

1. GDPR | Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation).
2. Who carries out the monitoring (controller) | "USTRONIANKA" sp. z o.o. with its registered office in Ustron, ul. Jelenica 72, entered in the Register of Entrepreneurs of the National Court Register kept by the District Court in Bielsko-Biała, Division Eight (Business) of the National Court Register under no. 162128, with a share capital of PLN 4,596,800, tax identification NIP number: 5482247628 and business identification REGON number: 072317086,
3. Contact principles | You can contact us by letter, telephone or by e-mail.
4. Our contact details | phone 33 854 41 00, email: sekretariat@ustronianka.com
5. Assistance from our Data Protection Officer | The Data Protection Officer can be contacted at: odo@ustronianka.com The Data Protection Commissioner is an independent specialist in the field of personal data protection law. Provides you with assistance on matters related to the processing of personal data.
6. Our tasks | The following are the objectives we achieve in the course of our cooperation and the legal basis that enables us to use your personal data.

Areas of our activities	Our tasks	Legal basis
Protection of resources	We record your image and the events taking place in the area under video surveillance. Video surveillance contributes to improved security of personnel and property. It contributes to the prevention of offending behaviour and facilitates the prosecution of the offenders. Video surveillance also helps prevent behaviour that violates social standards and facilitates the prosecution of offenders.	Type of legal basis: We carry out our legitimate legal interests. Legal basis: <ul style="list-style-type: none"> • article 6.(1)(f) GDPR; article 22 ² . of the law of 26th June 1974 Labour Code.
7. Area under video surveillance	Video surveillance, depending on the location, can include, in particular:	
7.1.	entrances to buildings and warehouses, together with the immediately adjacent area;	
7.2.	car parks and access roads;	
7.3.	traffic routes inside buildings and warehouses;	
7.4.	loading ramps;	
7.5.	production lines;	
7.6.	wastewater treatment plant area;	
7.7.	the "SKR" facilities, i.e. workshops, warehouses and a residential building.	
8. Duration of video surveillance	We record images continuously throughout the calendar year.	

9. Who will receive personal data (data recipients)| We do not plan to share data with any third-party recipients. An exception is made for public authorities, who have the right to secure recordings for the purposes of ongoing proceedings – for example, criminal investigations.

10. Period of storage of personal data | We store video surveillance recordings for 14 days

11. Your rights | Since we process your personal data, you are entitled to certain rights. Below is a list of the powers applicable during the proceedings. We also describe what they consist of and when and how you can benefit from them.

Rights	What they consist of	How to exercise your right
Right of access to data	<p>You have the right to find out whether we hold your personal data, what data we have, and how we use it. You may also obtain a copy of your personal data.</p> <p>We will refuse to issue a copy of your personal data if such issue in a particular case would adversely affect the rights and freedoms of others.</p> <p>Access to the data is granted by submitting a special report. In exercising your right of access, we will not provide you with a copy of the documentation collected.</p>	<p>1) Submit your application Contact details can be found in section 5.</p> <p>2) Indicate your identification details. This could be, for example, your first name and your last name.</p> <p>3) Indicate your contact details. This could be, for example, your e-mail address or your mailing address.</p> <p>4) Specify your request. In your application, state that you are making a request for access to your personal data.</p>
The right to rectification of data	<p>You can correct incorrect information about yourself, update outdated information and complete missing information.</p> <p>We will check the veracity and accuracy of the personal data you provide before rectifying it. To do so, we will ask you to produce relevant documents or perform indicated actions.</p>	<p>1) Submit your application Contact details can be found in section 5.</p> <p>2) Indicate your identification details. This could be, for example, your first name and your surname.</p> <p>3) Indicate your contact details. This could be, for example, your e-mail address or your mailing address.</p> <p>4) Specify your request. In your application, write that you are making a request for the rectification of your personal data.</p> <p>5) Indicate exactly which information about yourself you consider incorrect or outdated, or indicate the missing information.</p>
The right to deletion of data	<p>You can ask us to delete your personal data.</p> <p>The right to erasure only applies if:</p>	<p>1) Submit your application Contact details can be found in section 5.</p>

Rights	What they consist of	How to exercise your right
	<ol style="list-style-type: none"> 1) We no longer need your personal data to fulfil our purposes or 2) you have lodged an objection which has proved to be valid or 3) Your personal data is being used unlawfully or 4) we are under a legal obligation to delete your personal data in a specific case. <p>We will deny your right to erasure when:</p> <ol style="list-style-type: none"> 1) Your personal data will be necessary for us to comply with a legal obligation either 2) Your personal data will be necessary for the establishment, exercise, or defense of legal claims. 	<ol style="list-style-type: none"> 2) Indicate your identification details. This could be, for example, your first name and your surname. 3) Indicate your contact details. This could be, for example, your e-mail address or your mailing address. 4) Indicate the exact scope of the personal data to be deleted. This may be individual information or all personal data collected in connection with the contract. 5) Justify your position. This will help us assess your request correctly.
The right to restrictions on processing	<p>After restricting the processing of your personal data, we may continue to use it only for the following purposes:</p> <ol style="list-style-type: none"> 1) storage; 2) the establishment and assertion of claims and the defence of claims; 3) to protect the rights of another natural or legal person. <p>If we wish to use your personal data for any other purpose we will need to obtain your consent.</p> <p>You may exercise your right to restrict processing due to one or more of the following circumstances:</p> <ol style="list-style-type: none"> 1) you contest the accuracy of your personal data - we will limit the processing for a period allowing us to check the accuracy of your data, or 2) your personal data is being used unlawfully but you object to its erasure, requesting instead that processing be restricted, or 3) we no longer need your personal data to achieve our purposes, but they are necessary for you to establish, assert or defence claims; 	<ol style="list-style-type: none"> 1) Submit your application Contact details can be found in section 5. 2) Indicate your identification details. This could be, for example, your first name and your surname. 3) Indicate your contact details. This could be, for example, your e-mail address or your mailing address. 4) Specify your request. Note that you request a restriction of the processing of your personal data. 5) Justify your position. This will help us assess your request correctly. You will find the circumstances justifying the restriction of processing on the left.

Rights	What they consist of	How to exercise your right
	4) you have lodged an objection - we will restrict the processing until we determine the validity of the objection.	
Right to object	<p>You have the right to object if we use your personal data for purposes arising from our legitimate legal interests.</p> <p>The right to object can be exercised at any time. The acceptance of the objection results in deletion of the personal data used in the case. We will only consider an objection in exceptional cases due to your particular situation.</p> <p>We may reject an objection by demonstrating a valid legitimate basis for the use of your personal data. Legitimate basis must take precedence over your interests, rights and freedoms. We may also reject your objection when we demonstrate basis for the establishment, assertion or defence of claims.</p>	<p>1) Submit your application Contact details can be found in section 5.</p> <p>2) Indicate your identification details. This could be, for example, your first name and your surname.</p> <p>3) Indicate your contact details. This could be, for example, your e-mail address or your mailing address.</p> <p>4) Indicate exactly which purposes of the processing of your personal data you object to.</p> <p>5) Justify your position to increase the chances of your objection being successful. Describe the particular circumstances of your situation.</p>
Right to complain to the President of the Office for Personal Data Protection	You have the right to notify the supervisory authority responsible for personal data protection of a violation of the law. The Polish supervisory authority is the President of Personal Data Protection Office	Contact the Personal Data Protection Authority.

12. Is it necessary to provide personal data | You provide your personal data voluntarily when entering the area under video surveillance.
13. Automated decision-making | Our decisions are not made by automated means. All decisions concerning you are made by people. Automated decision-making involves legally binding decisions being made by an artificial intelligence algorithm.
14. Profiling | We do not carry out profiling. Profiling is a form of automated use of personal data to assess selected characteristics of a person based on information collected about them.